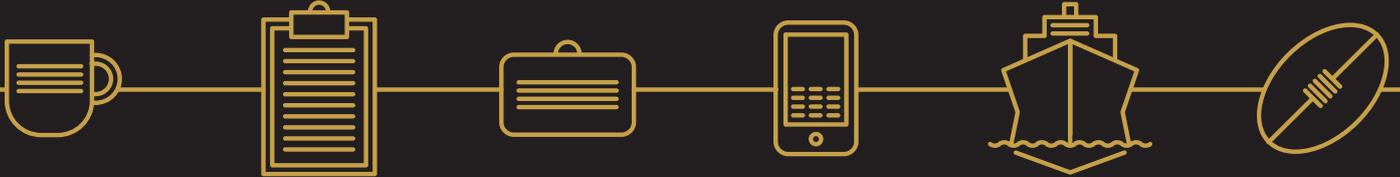


Why White Ribbon Australia Workplace Accreditation Matters to Your Business



Men's violence against women – whether it occurs in or beyond the workplace – impacts the health and safety of women at work, their wellbeing and productivity. It can also negatively impact the reputation of workplaces and bottom-line profit and loss.



Organisations become accredited to:

- prevent men's violence against women
- drive social change
- refine support offered to employees who are victims of violence
- showcase a workplace committed to equity and respect
- directly address and mitigate risk in terms of anti-bullying legislation
- 'walk the talk', aligning organisational values with action
- improve office safety and morale, and staff retention as a result
- reduce costs associated with HR claims and staff absenteeism.

White Ribbon Australia Workplace Accreditation Program



The Accreditation Program recognises workplaces that are taking active steps to prevent and respond to violence against women, accrediting them as a White Ribbon Workplace. It is an award-winning accreditation initiative.

The pilot was funded by the Australian Government Department of Social Services and developed and implemented by White Ribbon Australia.

What is involved?

The Program consists of 3 Steps:

1

Step 1: Recognition

The organisation formally recognises and commits to addressing men's violence against women, whether inside or outside the workplace.

2

Step 2: Accreditation

'Walk the talk' by embedding policies, procedures, responses, leadership and training and become accredited as a White Ribbon Workplace through meeting all Criteria under 3 Standards. Accreditation lasts for 3 years.

3

Step 3: Awards

An award above and beyond accreditation recognising organisations doing outstanding work to end violence against women within the organisation and/or community.

To become an accredited White Ribbon Workplace, organisations must complete Steps 1 and 2. Step 3 is voluntary and reinforces an organisation's commitment to preventing men's violence against women.



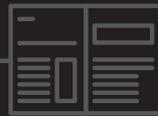
45 organisations from across Australia have become White Ribbon Workplaces reaching 140,000 employees. Over 120 organisations are currently undergoing accreditation.

See below for a few examples of White Ribbon Workplaces.



Securing your place

We have two intakes into the Accreditation Program per annum. Applications are open year-round, subject to availability. Apply now to start in April or September.



Please email workplaces@whiteribbon.org.au or call (02) 9045 8435 to become part of this award winning initiative.

